



*“God counts the stars and calls them all by name” Psalm 147:4*

## ST MICHAEL & ALL ANGELS C OF E PRIMARY SCHOOL

### Equality Objectives

<b>Date Approved</b>	<b>March 2023</b>
<b>Date for Review*</b> <i>(*subject to any relevant changes in legislation or other appropriate guidelines)</i>	<b>March 2027</b>
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<b>Approved by:</b>	N Bardsley
	N Bardsley
<b>Date received by FGB</b>	

## **St Michael & All Angels C of E Primary School Equality Objectives**

St Michael and All Angels CE Primary School aims to meet its obligation under the public sector equality duty by having due regard to the need to:

- Eliminate discrimination and other conduct that is prohibited by the Equality Act 2010.
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it.
- Foster good relations across all characteristics – between people who share a protected characteristic and people who do not share it.

St Michael and All Angels CE Primary School is committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers receiving services from the school, irrespective of race, gender, disability, faith or religion or socio-economic background.

We aim to develop a culture of inclusion and diversity in which all those connected to the school feel proud of their identity able to participate fully in school life. We will tackle discrimination by the positive promotion of equality, challenging bullying and stereotypes and creating an environment which champions respect for all.

Our school believes that diversity is a strength, which should be respected and celebrated by all those who learn, work and visit here.

The Public Sector Equality Duty (PSED) requires all schools to publish specific and measurable equality objectives, to be updated at least every four years.

Our equality objectives are

1. Improve the performance at the end of Key Stage 2 of disadvantaged pupils compared to their peers, as measured by their progress from EYFS.
2. Ensuring there is a range of opportunity for all pupils to participate in the wider curriculum and represent the school community across a range of subjects.
3. Evaluate our curriculum subjects to ensure that our curriculum reflects the diverse world in which we live.